

NEW YORK STATE
Office of Children and Family Services

MacBride Fair Employment Principles

Non-discrimination In Employment In Northern Ireland

In accordance with section 165 of the State Finance Law, the bidder, by submission of this bid certifies that it or any individual or legal entity in which the bidder holds a ten percent or greater ownership interest, or any individual or legal entity that holds a ten percent or greater ownership in the bidder, either: (answer yes or no to one or both of the following, as applicable),

- (1) Has business operations in Northern Ireland;

Yes _____ No _____

If yes:

- (2) Shall take lawful steps in good faith to conduct any business operations that it has in Northern Ireland in accordance with the MacBride Fair Employment Principles relating to nondiscrimination in employment and freedom of workplace opportunity regarding such operations in Northern Ireland, and shall permit independent monitoring of their compliance with such principles.

Yes _____ No _____

Signature

Typed/Printed Name and Title